

2022 Reduction in Force ILO Schedule

U.S. Domestic, Non-Executive

Organizational RIF Pre-Planning (Business Case, mitigation and RIF Unit ID)	Business Case, Decisional Unit and RIF Units Finalized and Submitted Surplus Declaration Date; All Populations	RIF Unit Established in REMAT and Selection Meetings Scheduled Due 11:59 AM PT	Layoff Selection Meetings Layoff Selections Finalized in REMAT by 11:59 PM PT Determine Contractual Job Rights (Hourly Union)	GEDI and Legal Review	Managers Notify Impacted Employees	Advance 60 Day Notices Delivered to Employee in Worklife	Employees Receive Additional Layoff Documents (OWBPA, Release & Waiver, LOBE, as applicable)	Last Working Day for Employees	Managers Receive & Deliver 14 Day Notices (Hourly Union Only)	Package Prep Date (Termination Notice and WD Integration)	Last Day on Payroll
9/21/21	10/19/21	10/26/21	10/27/21 - 11/2/21	11/3/21 - 11/9/21	11/10/21 - 11/12/21	11/13/21	11/15/21	11/24/21*	12/31/21	1/11/22	1/14/22
10/19/21	11/17/21*	11/30/21	12/1/21 - 12/7/21	12/8/21 - 12/14/21	12/15/21 - 12/17/21	12/18/21	12/20/21	12/23/21*	2/4/22	2/15/22	2/18/22
11/17/21*	12/20/21*	1/4/22	1/5/22 - 1/11/22	1/12/22 - 1/18/22	1/19/22 - 1/21/22	1/22/22	1/24/22	2/4/22	3/11/22	3/22/22	3/25/22
12/20/21*	1/25/22	2/1/22	2/2/22 - 2/8/22	2/9/22 - 2/15/22	2/16/22 - 2/18/22	2/19/22	2/21/22	3/4/22	4/8/22	4/20/22	4/22/22
1/25/22	2/22/22	3/1/22	3/2/22 - 3/8/22	3/9/22 - 3/15/22	3/16/22 - 3/18/22	3/19/22	3/21/22	4/1/22	5/6/22	5/17/22	5/20/22
2/22/22	3/22/22	3/29/22	3/30/22 - 4/5/22	4/6/22 - 4/12/22	4/13/22 - 4/15/22	4/16/22	4/18/22	4/29/22	6/3/22	6/14/22	6/17/22
3/29/22	4/26/22	5/3/22	5/4/22 - 5/10/22	5/11/22 - 5/17/22	5/18/22 - 5/20/22	5/21/22	5/23/22	6/3/22	7/8/22	7/19/22	7/22/22
4/26/22	5/24/22	5/31/22	6/1/22 - 6/7/22	6/8/22 - 6/14/22	6/15/22 - 6/17/22	6/18/22	6/20/22	7/1/22	8/5/22	8/16/22	8/19/22
5/31/22	6/28/22	7/5/22	7/6/22 - 7/12/22	7/13/22 - 7/19/22	7/20/22 - 7/22/22	7/23/22	7/25/22	8/5/22	9/9/22	9/20/22	9/23/22
6/28/22	7/26/22	8/2/22	8/3/22 - 8/9/22	8/10/22 - 8/16/22	8/17/22 - 8/19/22	8/20/22	8/22/22	9/2/22	10/7/22	10/18/22	10/21/22
7/26/22	8/23/22	8/30/22	8/31/22 - 9/6/22	9/7/22 - 9/13/22	9/14/22 - 9/16/22	9/17/22	9/19/22	9/30/22	11/4/22	11/15/22	11/18/22
8/23/22	9/20/22	9/27/22	9/28/22 - 10/4/22	10/5/22 - 10/11/22	10/12/22 - 10/14/22	10/15/22	10/17/22	10/28/22	12/2/22	12/13/22	12/16/22